**At-Bay**

**Rotem Iram**

Rotem Iram is a Co-Founder and the Chief Executive Officer. Before At-Bay, he was Managing Director and Chief Operating Officer at K2 Intelligence, a consultant at McKinsey & Company, and a captain in Unit 8200 of the Israeli Intelligence Corps. Iram holds a BS in Computer Engineering from The Hebrew University of Jerusalem and an MBA from Harvard Business School.

**Roman Itskovich**

Roman Itskovich is a Co-Founder and the Chief Risk Officer. Before At-Bay, he was VP of Financial Products at Ebury, served on the investment team at Bain Capital, and consulted at McKinsey & Company. Itskovich has a BA in Economics and Accounting from Tel Aviv University and an MBA from Harvard Business School.

**Brett Sadoff**

Brett Sadoff is the Head of Insurance, leading At-Bay’s insurance operations. Throughout his more than 20-year career, he has held multiple executive positions, most recently helping build Hiscox USA into a $1 billion business as Head of Field. Before that, Sadoff was Senior VP and Western Zone Manager at AIG and a member of the U.S. Navy, where he served 24 years of active and reserve duty.

**Tara Bodden**

Tara Bodden is the Head of Claims and General Counsel, managing At-Bay’s claims team and working closely with insured businesses to develop and execute litigation and settlement strategies. Before At-Bay, she was Senior VP of Cyber, Technology, Media, and Entertainment at Hiscox USA. She is a seasoned attorney with extensive litigation and counseling experience.

**Ayelet Kutner**

Ayelet Kutner is the Chief Technology Officer and General Manager of At-Bay’s Tel Aviv office, leading the R&D, product, data science, and cyber research teams. With more than 15 years of experience in the network security field, she previously was VP of Engineering at Forescout Technologies and Head of Platforms, SMB, and Industrial Control Systems Products at Check Point Software Technologies.

**Joseph Schiro**

Joseph Schiro is the Head of People, leading HR, talent acquisition, and culture. Before joining At-Bay, Schiro served as Head of People for four years at Tally, a consumer fintech startup. Throughout his career, Schiro has scaled people operations at numerous startups during pivotal stages of rapid growth.

**Thomas Dekens**

Thomas Dekens is the Chief Strategy Officer, directing strategy, business operations, and technology alliances. Prior to joining At-Bay, Dekens led strategy, operations, and corporate development for Forescout Technologies and advised technology companies on strategy as a Principal with Boston Consulting Group. He started his career advising SMBs on IT governance and cyber security.